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## Health & Safety Policy

The Directors and management of Dragon Asphalt Ltd are committed to protecting the safety and health of our employees and meeting our obligations with respect to the protection of others affected by our activities. The company will ensure it undertakes its activities in full compliance with applicable legal obligation and any other requirements to which the company subscribes.

To accomplish this, the company shall establish and maintain an Integrated Management Systems (IMS) which shall, at least, meet the requirements of BS EN 18001 and thereafter define the procedures used by all staff, contractors and suppliers to achieve the objectives below.

- Comply with all applicable Health and Safety rules and regulations, Company standards and our industry's best practice.
- Identify and prevent potential causes of accidents and ill health
- Ensure that our activities do not adversely impact our environment, prevent damage to property or equipment by means of comprehensive risk assessment.
- Assess fully the need for appropriate Personal Protective Equipment for all work activities and make available freely to all employees.
- The company shall be responsible in areas of training, equality, development, health, safety and welfare of its employees. It shall encourage their participation in the continuous improvement of working practices by provision of effective training to provide a healthy and safe working environment and recognize those that contribute to such improvement.
- Set objectives and monitor, measure, and record all performance towards their attainment. Collate and publish performance data to the management and shareholders of Dragon Asphalt Ltd and, upon request, to external authorities so as to aid the achievements of our objectives and evidence our compliance.
- Establish a formal safety committee which shall meet regularly and document its proceedings and recommendations
- Consult with and respond to employees, customers and partners to deliver continual improvement of our Health and Safety performance.



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Michael Cowley – Managing Director